



September 2022

**Re: Compliance with False Claims Acts Policy, Code of Conduct and Ethics and Supplier Code of Conduct**

Dear Supplier, Vendor, Contractor, Consultant or Agent:

Laboratory Corporation of America Holdings and its subsidiaries ("Labcorp") closely adheres to local, state, and federal laws, regulations, policies and guidelines applicable to the operation of clinical laboratory facilities. Labcorp maintains a long-standing Business Practices Compliance Program that includes, among other activities, policy development and implementation, employee education and auditing.

Labcorp has adopted and updated its *Compliance with False Claims Acts under Federal and State Laws Policy* that sets forth our commitment to compliance with the U.S. federal Civil False Claims Act and similar state laws including the whistleblower protections under such laws. As well, Labcorp has posted online the Company's *Code of Conduct and Ethics* and the *Labcorp Supplier Code of Conduct* ("Codes") that both set forth standards of conduct expected of employees and our suppliers, vendors, contractors, consultants and agents. These documents are provided for your records via <https://www.labcorp.com/suppliers-and-vendors>. Copies of these documents are also available upon request from the Labcorp Corporate Compliance Department.

As a Labcorp supplier, vendor, contractor, consultant or agent, we are advising you of Labcorp's expectation that you and your employees will consult our policies as necessary with respect to services, supplies and materials you provide to our Company and that you and your employees will act in accordance with the requirements of the applicable federal and state laws.

Be advised that Labcorp maintains a toll-free hotline, the Labcorp Action Line ("Action Line"), which provides a confidential and/or anonymous forum for asking questions or raising concerns. There are three methods to raise questions or report through the Action Line:

1. Report online at [www.labcorp.ethicspoint.com](http://www.labcorp.ethicspoint.com). Options are available to display the web portal in your preferred language.
2. Call the Action Line call center:
  - a. If located in the U.S. or Canada, dial [844 625 0967](tel:8446250967).
  - b. If located outside the U.S. or Canada, dial the country specific toll-free number provided at [www.labcorp.ethicspoint.com](http://www.labcorp.ethicspoint.com).
3. Report through a mobile device via Labcorp's QR code and mobile link at [www.labcorpmobile.ethicspoint.com](http://www.labcorpmobile.ethicspoint.com):



You are asked to maintain this letter along with the original contract, any amendments and/or purchase orders that are executed or in effect between Labcorp and your organization.

If you have any questions, do not hesitate to contact the Corporate Compliance Department at [globalcompliance@labcorp.com](mailto:globalcompliance@labcorp.com).

Sincerely,  
Corporate Compliance Department  
Labcorp